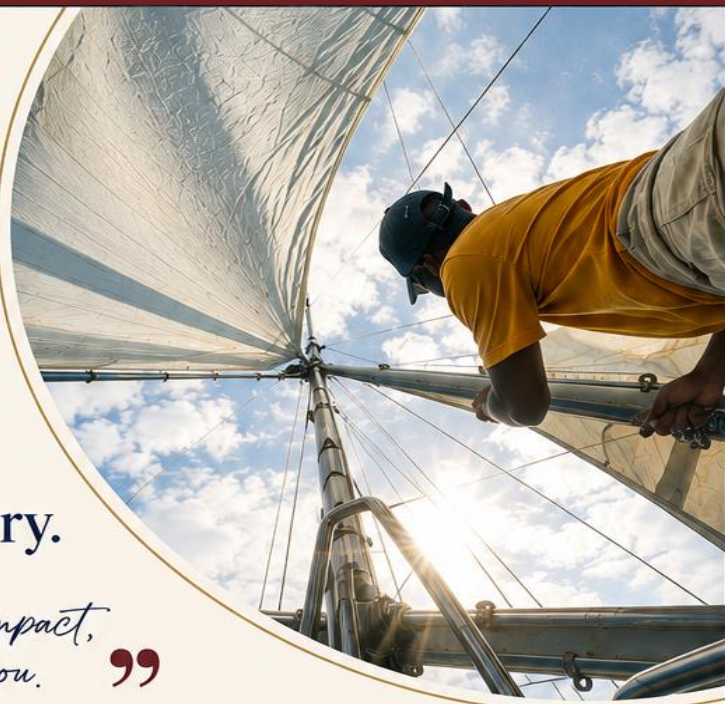




I keep a quiet studio
for your executive mastery.

“While you’re focused on impact,
your coach is focused on you.”



Russ works with executives, boards and leadership teams at moments when the usual answers are no longer adequate.

A former professor and dean of organizational leadership, he stepped away from academic leadership nearly a decade ago to work directly with leaders navigating consequential decisions, organizational strain and transition.

His work is particularly suited to inflection points: executive transitions, board–executive relationships, strategy and decision flow, leadership culture and the organizational conditions that contribute to burnout.

At heart and in habit, Russ is a sailor. Time on the water has taught him to pay attention to conditions rather than formulas—to wind, current and crew and the continual adjustments required to stay on course. That same respect for complexity shapes his work with leaders.

Rather than supplying another prescription, Russ creates a quiet studio for executive mastery: a place to strengthen **Presence**, refine **Practice** and pursue more congruent **Performance**.



PRESENCE

HOW YOU INHABIT
CONSEQUENTIAL MOMENTS.

- Executive Presence & Relational Intelligence
- Identity, Values & Congruence
- Secure-Base Leadership
- Mindset, Emotional Regulation & Attachment-Informed Leadership



PRACTICE

HOW YOU DECIDE, COMMUNICATE
AND LEAD.

- Strategy, Decision Flow & Complexity Navigation
- Board–Executive Partnership
- Communication & Stakeholder Alignment
- Culture Shaping & Leadership Habits



PERFORMANCE

HOW LEADERSHIP BECOMES
ORGANIZATIONAL CONSEQUENCE.

- Organizational Performance & Execution
- Change Leadership & Transition Support
- Well-Being, Burnout & Sustainable Systems
- Evaluation, Learning & Continuous Improvement



SELECTED ORGANIZATIONS



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